App. F. IX-4

1927-28

File No. 12-V

Previous References (C. R. B.)

Serial Nos.

No 94-35-81:1 B Books

E. A. G 376-18 Sec 1.

G. O. Nos. 3919-68 E.A. G 376 & 26.6.1919.

Later References

Reserve
Mr 2w 3 W3
1 Ems

General and Revenue Secretariat.

Serial Nos.

PI
E

Part B for

SUBJECT

Question of taking agreement of Service from Records

N. order

No. 711

Public Works Secretariat.

Letter No. 3566 of the 12th Novr' 1927, from the Superintending Engineer, Shimoga Circle; in the matter of the resignation of appointment tendered by Mr. Mahomed Ali, Head Clerk, Shimoga Division.

- - - - - -

Submitted to the Third Member of Council

-2. From the list put up it will be seen that of the 11 graduates who were till now appointed to vacancies of Head Clerks on Rs 50-4-70, 2 are Brahmins, 2 Mahomedans and the rest non-brahmins. Of the 9 candidates of Backward communities entertained, 5 did not join the appointment at all, while the 6th has now tendered his resignation. It would therefore appear that graduates belonging to Backward communities on their being appointed do not either join the appointment or remain only for a short period as they will always be on the look-out for posts carrying higher rates of salary. This department has become a regular recruitment field for such men who get their training here and then find employment elsewhere. It is needless to add that the work in the Divisions is greatly hampered by the uncertainity of these candidates joining or staying on in service.

3. In the Divisional establishment there are several clerks who have put in a service of 25 to 30 years and who have reached the maximum of their grade, viz., Rs 45/-, without any

L 2107
C.R.B

To

The Secretary, C.R.B.

Please take a copy of these reports for consideration by C.R.B.

Why not take a bond that the candidate will serve for certain period under a penalty.

Intd. C.S.B.
28-11-27

Please do so and put up with a note.

Intd. M.I.S.
29-11-27

prospect of further promotion. The number of appointments carrying Rs 50/- is very limited and vacancies occurring in that grade are few and far between. The practice of recruiting graduates directly to these posts has been creating a good deal of discontent among the clerks of this Department and is seriously impairing the efficiency.

4. In view of these circumstances, I recommend that vacancies in the clerical establishment carrying a salary of Rs 50/- be filled up by promoting --- deserving senior clerks, the last place carrying Rs 30/- only, being made available for direct recruitment. The favour of orders is solicited.

Sd/- John Bhore,
25-11-27
Secretary to Government,
P.W.D.

Bangalore

26th November 1927

Copy

Statement showing the graduates who were appointed as Head Clerks on ~~R~~ Bo 50-4-70 ~~504-70~~.

- - - - - - -

1.	Mr. Sheik Fareed.	Mahomedn	Not joined the appointment
2.	" Channabasappa	Lingayet	Do
3.	" B. V. Krishna Sastry	Brahmin	
4.	" N. Dasappa	Vaisya	
5.	" A. Chinniah Naik	Naik	
6.	" M.B.Shama Iyengar	Brahmin	
7.	" S. Mahomed Ali	Mahomedan	Joined service.one year ago since tendered resignation.
8.	" K.R.S.Gupta	Vaisya	Not joined the appointment
9.	" B. Rachappa	Lingayet	Do
10.	" K.R.Anantharamiah	Vaisya	Do
11.	" D.S.Rudrappa	Lingayet.	

Letter No. 3566 dated 12th November 1927 from the Superintending Engineer, Shimoga Circle, Shimoga, to the Chief Engineer of Mysore, Bangalore.

Head Clerk Mr. Mahomed Ali.

In forwarding herewith the resignation tendered by Mr.Mahomed Ali of his appointment in the Shimoga Division, I have the honor to state that this clerk was appointed by you (vide your Memo No. 3360 dated 29th September 1926) under the rules of the Recruitment Board. He joined the Shimoga Division in last October and after seven months trial, the Executive Engineer reported that the clerk being new was quite unable to cope with the heavy work of the - Division. Consequently he was taken to this office for a period of 2½ months and was given sufficient training and afterwards sent back to the Division Office. After picking up the office work and just when he is becoming useful, the clerk has tendered his - resignation. The clerks recruited direct for higher clerical appointments have a much greater responsibility than those starting from the lowest place in the scale. While they are given the speci privilege of direct recruitment, they are not bound by any conditio that they should serve at least for a minimum period. When such hands resign and new ones are again entertained, the same process of training has to be gone through and at the expense of Government and with detriment to the interests of Government work.

In order that these men may adhere to their appointment, I think agreements should be taken from them, just as in the case of scholarship holders, that they will serve for at least 5 years failing which they should be made to repay the salary drawn. This procedure is quite necessary so that the applicants may not give up their appointments after having got them. I request that a - special reference may be made to Government in the matter.

5

2. As the work in the Shi oga Division is very heavy, one of the experienced clerkk of the Department may be promoted as Head Clerk. A new hand will not be able to get through the work.

C o p y.

To

The Chief Engineer of Mysore,

Bangalore.

Through

The Executive Engineer, Shimoga Division and

The Superintending Engineer, Shimoga Circle.

Sir,

I beg to state that my health has not been good for the past few years and during the thirteen months I am staying in this malnad place I am feeling weaker day by day. My doctor advises me to have a change of climate and a few months' rest and treatment.

Further after recouping my health I intend going for higher study or take up some independent business line as the prospects in this Department are not encouraging.

I therefore beg to tender resignation of my appointment and respectfully request that it may kindly be accepted and arrangements made to relieve me at an early date.

I beg to remain,

Sir,

Your most obedient servant,

Sd/- Mahomed Ali.

Head Clerk.

Dated 3rd Nov. 1927.

S h i m o g a.

C o p y

General and Revenue Secretariat. | File No. 202/7 of 192

Serial No.

3

Dagree
neg

In lieu of the orders issued in G.O. No. G.4063-116 G.M. 14.2.5-1 of 10.12.25 no further action seems necessary with reference to the order of the Chairman C.R.B. of 28.11.27 in regard to the method of taking agreements of service from recruits.

Submit for orders.

26.1.28

(Chief Secy)

OFFICE OF THE THIRD MEMBER OF COUNCIL
28 JAN. 1928
No. 7205

CHIEF SECRETARY.
26 JAN. 1928

VS
26/1

Third Member

nil
27/1

VS
27/1

I agree
28/1/28

nil
29/1

VS
29/1

I agree
30/1

NOTE—Contn. sheet

WD 0324—9PB—60,000—24-5-27